



Owen Sound Minor Hockey Group Representative Coach - Role Description

OBJECTIVE:

As the Representative Team Coach for Owen Sound Minor Hockey, your primary objective is to lead and manage a team of athletes who represent our organization in various competitions. Your role is crucial in developing these athletes both individually and collectively, ensuring they adhere to player development pathways while striving for success on and off the ice. Your partnership with the Owen Sound Minor Hockey Director of Coach and Player Development will be instrumental in aligning coaching efforts with the organization's overarching development objectives.

RESPONSIBILITIES:

Coaching and Training:

- Develop and implement training programs aligned with the player development pathways outlined by Owen Sound Minor Hockey and in collaboration with the Director of Coach and Player Development.
- Provide guidance on fundamental skills, tactical understanding, physical conditioning, and mental preparation tailored to the needs of our athletes.
- Conduct regular practice sessions focusing on skill development, teamwork, and game understanding.
- Utilize analysis and other tools to assess performance and identify areas for improvement in alignment with our player development objectives.

Player Development:

- Create a positive and supportive environment that encourages individual growth and development.
- Offer constructive feedback and personalized coaching to help each athlete reach their full potential.
- Identify talent within the team and provide opportunities for players to progress along the player development pathways, in coordination with the Director of Coach and Player Development.
- Collaborate closely with the Director of Player and Coach Development and other coaches to ensure alignment with the organization's development philosophy.

Team Management:

- Select and assemble the team roster based on performance, potential, and adherence to our player development principles.
- Manage assistant coaches, manager, and trainer effectively, delegating responsibilities and coordinating efforts to ensure smooth operation of the team.
- Collaborate with the team manager to organize logistics for games, practices, and other team activities, ensuring all administrative tasks are completed efficiently.
- Work closely with the team trainer to address any player injuries or medical concerns, prioritizing player safety and well-being at all times.
- Foster a collaborative and cohesive team environment among all staff members, promoting open communication and mutual respect in all interactions.
- Establish clear goals and objectives for the team, emphasizing skill development, teamwork, and sportsmanship, in consultation with the Director of Coach and Player Development.

	<ul style="list-style-type: none"> ● Foster a culture of mutual respect, discipline, and commitment among team members. ● Address any conflicts or issues within the team promptly and effectively to maintain a positive team environment.
Competition Preparation:	<ul style="list-style-type: none"> ● Analyze opponents and develop game plans and strategies that align with our player development objectives, with input from the Director of Coach and Player Development. ● Coordinate logistics for competitions, ensuring athletes are adequately prepared both physically and mentally. ● Provide guidance and support during games, making in-game adjustments while emphasizing skill development and team cohesion. ● Encourage athletes to focus on their performance rather than solely on the outcome of the game, in line with our long-term development goals.
Communication and Leadership:	<ul style="list-style-type: none"> ● Maintain open and transparent communication with athletes, parents/guardians, coaching staff, and the organization. ● Lead by example, demonstrating integrity, professionalism, and a commitment to our organization's values. ● Act as a mentor and role model for our athletes, inspiring them to pursue excellence both on and off the ice. ● Represent Owen Sound Minor Hockey professionally in all interactions with external stakeholders.
Continuous Learning and Improvement:	<ul style="list-style-type: none"> ● Stay informed about the latest developments in coaching methodologies, player development, and best practices, in collaboration with the Director of Coach and Player Development. ● Pursue opportunities for coaching development, including attending coaching clinics, workshops, and conferences. ● Solicit feedback from athletes, parents/guardians, and colleagues to identify areas for improvement and innovation. ● Adapt coaching strategies and methodologies to reflect changes in the sport and the evolving needs of our athletes.
<p>In summary, your role as the Representative Team Coach is integral to the growth and success of Owen Sound Minor Hockey. Your partnership with the Director of Coach and Player Development ensures alignment with organizational objectives, contributing to the holistic development of our players and the ongoing success of our program, while upholding the values of respect, integrity, and sportsmanship at all times.</p>	